

Golf Course Superintendent at Mission Hills Dinah Shore Tournament Course

Mission Hills Country Club

Job Description:

Rich in tradition, Mission Hills Country Club epitomizes the true vision of a private club. Unparalleled golf, tennis, croquet, fitness, and spa create first-class facilities for a truly world-class country club experience. The shining jewel and true sense of the Club, however, can be found in the exceptional Members and Member service, our warm staff who welcomes you to your home away from home, and the magic moments you experience when you step into the world of Mission Hills Country Club. As one of the most prestigious clubs in the Coachella Valley and a true year-round club, Mission Hills Country Club continues to enhance the service and amenities we offer our Members and the over 200 new members each year. It is one of Club Corp's Premier Properties and a great opportunity to lead a progressive club with a capital improvement plan and team.

Some amenities we offer are:

- Three championship golf courses, including the Dinah Shore Tournament Course, home of the ANA Inspiration (formerly known as Kraft Nabisco Championship)
- 17 acre Full golf practice facility including all-grass driving range, short game area and four putting greens
- The Tennis facility is complete with 34 tennis courts on three different playing surfaces (grass, clay and hard) & four pickleball courts
- The Best Grass courts in the Nation as regarded by the touring pros
- National award-winning croquet on our 10 beautifully manicured lawns
- A 17,000-square-foot spa and sports center featuring state-of-the-art equipment, including a Kinesis wall
- Full exercise class schedule including yoga and outstanding personal trainers
- 21 meter lane Pool complex featuring aqua aerobics & arthritic water classes
- Two championship bocce courts
- Full year round social calendar including many clubs within clubs

The Golf Course Superintendent of the Dinah Shore Tournament will work closely with the Director of Golf Course Maintenance. They will be responsible for the planning and implementation of the AG Plan, Budget, Capital Projects, Employee Partner retention, hiring, training, record keeping, cultural practices, communication with leadership team as well as membership, striving each day to make club better than the day before. Have knowledge of Audubon Certification program and needs to keep this moving forward.

- Oversee and directs all operations of the golf course maintenance department for the Dinah Shore Tournament course. This includes budgeting and forecasting per company policies and timelines.
- Plan and implement staffing schedules to ensure quality standards are achieved with high efficiency.
- Develops the Annual AG Plan and operating plan with Director of Golf Course Maintenance, club GM and Regional Director of Agronomy. Implements the plan to ensure cost containment.
- Ensures all standards are being followed, including but not limited to: equipment repairs, equipment storage, chemical and fertilizer storage and records, washing areas, restrooms, etc., to include cleanliness.

- Supervise and lead course construction and renovation projects
- Monitors soil moisture levels and daily irrigation practices and schedules
- Works closely with Directors of Golf Course Maintenance and Golf as well as General Manager to provide top notch conditions as possible each and every day for our members.
- Ensures compliance with all applicable state and federal laws, OSHA rules and regulations, all rules and regulations relating to chemical and fertilizer applications, storage, and disposal, employee safety, public safety, etc.
- Management of Employee Partner activities for golf course maintenance team including but not limited to personnel recruitment, training, performance evaluations, discipline and termination, etc.
- Maintain accurate records pertaining to departmental activities including, but not limited to: labor schedules, course maintenance programs and activities, construction activities, equipment inventory and repairs, safety meetings and activities, fertilizer & chemical applications and pest control practices.
- Maintain necessary inventories, purchase necessary items while keeping mindful of the maintenance budget.
- Maintain knowledge of current and projected industry developments through continuous attention to industry periodicals and participation in relevant trade associations and organizations.
- Ensure that application equipment is calibrated properly along with overseeing or making fertilizer and pesticide applications as necessary.
- Perform routine inspection and upkeep of irrigation system including changes and repairs necessary.
- Communicate with leadership team as well as members of upcoming maintenance activities and issues that maybe occurring.
- Needs to keep current with other areas of the Mission Hills Golf Course Maintenance Division to help the Director of Golf Course Maintenance at times or during his/her absence.

Requirements:

- Minimum 3 years as an assistant in charge of a course or superintendent
- 2 or 4 year turfgrass degree required
- Experience with hosting Professional level tournament
- Experience with high salts/bicarbonate water a plus but not required
- Experience with heavy soils
- Overseeding experience required
- ATTENTION TO DETAIL
- Valid California Driver's License or ability to obtain it within 90 days.
- Valid California Pesticide Applicators license or ability to obtain it within 120 days.
- Demonstrated experience and capability in development of Employee Partners to reach the next level of conditions and experience, communications with leadership team as well as members, budgets and reporting, managing member's expectations, and water
- Ability to analyze and solve problems; effectively handle multiple duties under pressure with minimal supervision; work flexible hours as required including nights and weekends
- Demonstrated ability to maintain a positive attitude, professional manner and appearance in all situations.
- Diplomatic team player able to foster relationships with Members, Employee Partners and guests
- Bilingual (English – Spanish) communication ability preferred.

How to Apply:

Apply online at:

1. https://ecwl.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX/job/210636/?utm_medium=jobshare
2. Please send Resume and Cover Letter to: Orlando Delgado, Director of Golf Course Maintenance; Mission Hills Country Club; email: Orlando.Delgado@clubcorp.com

Salary: Will be competitive and based on qualifications and experience of candidate.